



RAZIA'S
RAY OF HOPE
FOUNDATION



IMPACT REPORT

2025 IMPACT SUMMARY

In 2025, 828 girls walked through the doors of the Zabuli Education Center. They came for safety, for knowledge, for a future, and because of your generosity, we were there to meet them every single day.

It was not an easy year to do this work. Cuts to humanitarian aid and economic pressures here in the United States affected the entire nonprofit world and organizations of every size, including those like RRH. These challenges are real, and we do not take them lightly, but they also make the community that stands behind our work more valuable than ever.

This year also marked a profound loss: the passing of our founder, Razia Jan. Razia's vision, courage, and unwavering belief in education and dignity for girls built the foundation for everything we continue to do. Her legacy continues to guide us, and it has deepened our commitment to carry her mission forward with integrity, determination, and care. The outpouring of love in her honor, including over \$43,000 contributed to her Legacy Fund, is a testament to the lives she touched and the movement she built.

IMPACT SNAPSHOT

828

Number of students
enrolled at ZEC

517

Number of sponsors

131

Number of students
supported by Widow
Support Program



RAZIA'S RAY OF HOPE FOUNDATION

Amid all of this, the programs kept running, and even grew! A major milestone this year was the expansion of our kindergarten program, increasing total K-6 enrollment to 828 students, up from 750 in 2024, thanks to a new collaboration with ESKE Barrett Foundation. With a generous grant from Tailored for Education, all 828 students at ZEC received new pairs of shoes, and all students in need of a uniform received one.

We also continued our Widow Support Program in collaboration with Beyond the 11th, providing stability, dignity, and economic assistance to 39 widowed families. Support from the Meldrum Foundation expanded our nutrition program, offering eggs, milk, and healthy snacks to students, along with take-home food packages for school breaks. With Afghanistan still facing one of the worst food crises in the world, providing meals is not a supplement to education, it is a critical part of what makes education possible.

Because the Afghan school year runs March through December, RRH also operated an optional winter session from January through March 2025, making ZEC the only girls' school in Afghanistan operating year-round. More than 700 enrolled students attended regularly in 2025, a powerful sign of both need and trust. With flexible general operating support from Shipley Foundation and JCDRP Foundation, we were able to provide heated classrooms, safe transportation, and continued access to two meals a day during the coldest and hardest months of the year.

As we look ahead, we do so with clear eyes and with hope. The world is complicated, but the mission is simple: Afghan girls deserve education, safety, and the hope of a bright future. Together, we will keep building this future.

With gratitude and hope,

Andrea Alberto
Executive Director

IMPACT SNAPSHOT

75K+

Number of eggs served
throughout the year

828

Pairs of shoes
distributed



Financial Snapshot

In 2025, Razia's Ray of Hope Foundation remained steady and focused amid an evolving nonprofit landscape. Following Razia's passing, the organization received over \$43,000 in contributions to her Legacy Fund, a powerful reflection of the respect, love, and commitment her life and work inspired.

These funds are reserved for an upcoming project that will honor Razia's lifelong commitment to Afghan girls and women.

2025 REVENUE

\$303K

One-Time Donations

\$328K

Grants & Foundations

\$183K

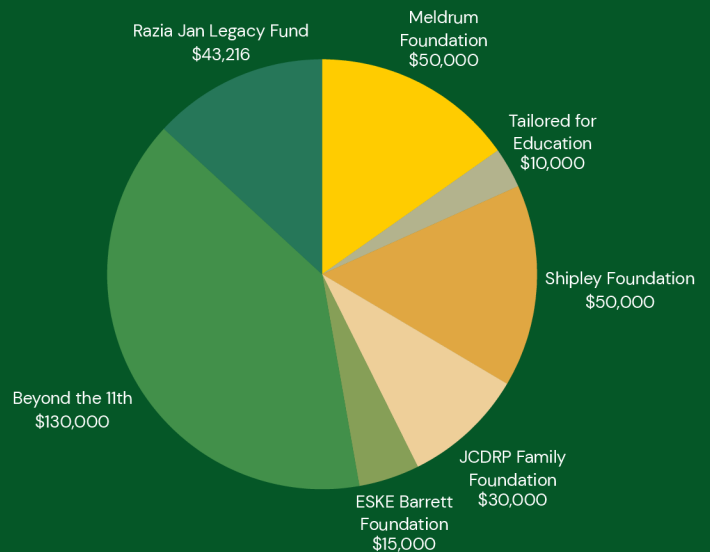
Sponsorships



GRANT FUNDS

\$ 328,216

RRH developed a new grant relationship with the Evelyn S. and K.E. Barrett Foundation, obtaining a \$15,000 grant to support enrollment expansion at ZEC.



PROJECTS

DETAILS

OUTCOME

Meldrum Foundation

\$100,000 Multi-Year grant awarded to expand Nutrition Program

- \$50,000/year to expand food program providing healthier food options to students such as eggs and milk

Evelyn S. and K.E. Barrett Foundation

\$15,000 grant awarded to cover costs of one new KG class

- All expenses for one new KG class were covered
- Invited by organization to apply for their competitive grant cycle

Tailored for Education

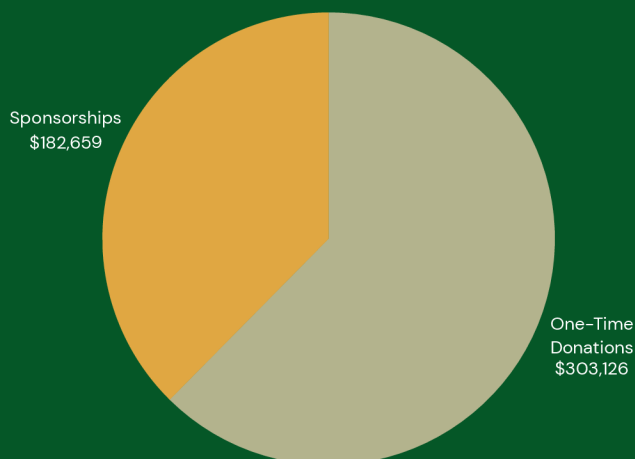
\$10,000 grant awarded to cover all uniform related costs

- All KG students were provided w/ new uniforms
- All 828 students at ZEC were provided w/ new shoes

DONATIONS & SPONSORSHIPS

\$485,785

Donations and sponsorships in 2025 made it possible to maintain essential programs, ensuring continued access to education, nutrition, and support for girls and women.



FUNDING TYPE

DETAILS

OUTCOME

General Donations

One-time donations decreased in 2025 by 10.2%

- total amount of one-time donations: \$303,126

Sponsorships

Number of individual sponsors increased from 481 in 2024 to 493 in 2025.

- A total of \$182,659 supported sponsorship for 547 students



2025 Foundation Updates

LEADING WITH PURPOSE

Razia's Ray of Hope Foundation is guided by a board of directors who bring professional excellence, lived experience, and an unwavering commitment to Afghan girls and their futures. Our 2025 board is 90% female and 40% Afghan, with four of our ten board members having Afghan roots, including our beloved founder, Razia Jan.

SPOTLIGHT

CAROL WANG, JD | Joined the RRH Board, 2025

Carol Wang brings a rare combination of legal expertise and deep personal ties to Afghanistan to the Razia's Ray of Hope board. A graduate of Princeton University and Harvard Law School, Carol is a practicing attorney specializing in taxation law.

Before law school, Carol lived in Kabul province, Afghanistan for several years as an English teacher, where she met and lived with RRH founder Razia Jan. That experience forged a lasting friendship and a deep understanding of Razia's work and mission.

Carol is also a co-founder of Rumi Spice, an Afghan spice company on a mission to ethically source premium saffron and other spices directly from Afghan farmers and women, creating meaningful economic opportunity across the country. Carol is based in San Francisco, California.

OUR TEAM IN AFGHANISTAN

Every member of our in-country team at the Zabuli Education Center is a native Afghan – deeply rooted in the community they serve, and deeply invested in its future. Our 60-member Afghan staff is 73% female and 27% male, a reflection of our commitment to local leadership and gender equity on the ground.

We are proud to compensate our team well above the national norm. According to data from the [International Labour Organization](#), the average monthly wage for employed workers in Afghanistan is approximately \$176 – a figure that has likely declined further since 2021 amid the country's ongoing economic crisis. RRH pays our Afghan staff an average of \$353 per month, more than double the national average, because we believe that those who show up every day to educate girls under some of the most challenging conditions in the world deserve to be paid with dignity.





Looking Ahead to **2026**

As we move into 2026, we do so with purpose and momentum. The challenges facing the humanitarian sector and ongoing conflict in Southwest and Central Asia will continue to impact people globally. Our focus remains where it has always been: on the girls. We are deepening funding partnerships, growing enrollment with care and intention, and building a lasting foundation that will carry Razia's mission forward for years to come.

We believe, with everything we have, that girls's education is the best way to secure a bright future for Afghanistan. We will not stop working to secure it.





To our donors, partners and supporters **thank you.**

Your generosity in 2025 gave 100 more girls a seat in kindergarten, brought stability and dignity to widowed mothers, and kept warm classrooms, nutritious meals, and safe transportation running for more than 800 students throughout the year, including during the coldest months of an Afghan winter. What you make possible is extraordinary, and we are deeply honored to do this work alongside you.



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